

## Grievance Redressal cell

The institution has a grievance redressal cell. It looks into general and academic complaints of the staff and students. It promptly tries to offer solutions for their redressal in periodical meetings of the committee. The staff and students are notified to put their complaints about administration, accounts, finance, library, academics and hostels etc. in the suggestion/complaint boxes located in the main building, library, gents and ladies hostels. If the grievances are not within the purview of the committee, then the issues are brought to the notice of the authorities.

### Objectives

- To create a platform where staff and students can raise their problems about academic and non-academic matters
- To receive suggestions from the staff and students for improvement
- To ensure effective solution to the staff and students to redress their problems

### Functions

- The cases are attended promptly on the receipt of return grievances from staff and students
- The cell reviews all cases and acts accordingly as per the policy
- The cell submits report to the authority regarding the cases attended

### Committee for Student Grievance Redressal Cell

Sr. No.	Name of the faculty	Position
1.	Mr.D.N.Gholap	Chairman
2	Dr. Mrs.S.A.Unde	Member
3	Mr. K.L.Vairal	Member
4	Mr.R.B.Kadu	Member

### Committee for Staff Grievance Redressal Cell

Sr. No.	Name of the faculty	Position
1.	Dr. J. R. Bhor	Chairman
2	Dr. G. M. Pondhe	Member
3	Mr. S. S. Anarthe	Member
4	Mrs. S. S. Dhimate	Member
5.	Dr. A. M. Vikhe	Member

### Student Redressal Cell Meeting 1<sup>st</sup> (2017-18)

A meeting of student redressal cell was conducted on 21/08/2017 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.



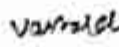
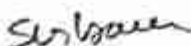
In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved.

In this meeting, students had raised the following problem:

1. Provide experts guidance for competitive exams.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Mr. D. N. Gholap-Chairman - 
2. Dr. Mrs. S. A. Unde- Member 
3. Mr. K. L. Vairal- Member - 
4. Mr. R. B. Kadu- Member 

  
Principal  
**PRINCIPAL**  
PADMASHRI VIKHE PATE COLLEGE  
PRAYARANAGAR, AP. LONL TAL. R.

## Student Redressal Cell Meeting 2<sup>nd</sup> (2017-18)

A meeting of student redressal cell was conducted on 19/12/2017 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.




In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved.

In this meeting, students had raised the following problem:

1. About cleanliness in ladies common room.
2. Cleanliness of ladies toilet.

The cell communicated the problems with the cleanliness committee for further necessary action.

Following members were present for the meeting.

1. Mr. D. N. Gholap-Chairman - 
2. Dr. Mrs .S. A. Unde- Member 
3. Mr. K. L. Vairal- Member - *vanolke*
4. Mr. R. B. Kadu- Member 





  
Principal  
PRINCIPAL  
PADMASHRI VIKHA PATE  
D. V. N. NAGAR, A. P. COLLEGE

### Student Redressal Cell Meeting 3<sup>rd</sup> (2017-18)

A meeting of student redressal cell was conducted on 19/02/2018 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the cleanliness committee. The issues were solved.

In this meeting no issues were raised by the students. Following members were present for the meeting.

1. Mr. D. N. Gholap-Chairman - 
2. Dr. Mrs .S. A. Unde- Member 
3. Mr. K. L. Vairal- Member 
4. Mr. R. B. Kadu- Member 

  
Principal  
**PRINCIPAL**  
PADMASHRI VIKRANT PATIL COLLEGE  
PRAVARANAGUR, A.P. LINE, TEL.


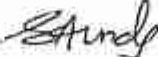


### Student Redressal Cell Meeting 4<sup>th</sup> (2017-18)

A meeting of student redressal cell was conducted on 05/03/2018 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.

In the last meeting students had no issues.

In this meeting no issues were raised by the students.

Following members were present for the meeting.

1. Mr. D. N. Gholap-Chairman - 
2. Dr. Mrs .S. A. Unde- Member 
3. Mr. K. L. Vairal- Member 
4. Mr. R. B. Kadu- Member 

  
Principal  
**PRINCIPAL**  
PADMASHRI VIKRAMJI KADIL COLLEGE  
RAVARANAGAR, DIST. LONER

### Student Redressal Cell Meeting 1<sup>st</sup> (2016-17)

A meeting of student redressal cell was conducted on 16/08/2016 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved.

In this meeting, students had raised the following problem:

1. Increase the number of dustbins in the ladies hostel.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr K.L Vairal- Member - 
3. Mr V.D Nirmal- Member 
4. Mr S.N Borude – Member 

  
Principal  
PRINCIPAL  
PADMASHRI VIKHE PATIL COLLEGE  
BEAVERANAGAR, MIDC, LONER

## Student Redressal Cell Meeting 2<sup>nd</sup> (2016-17)

A meeting of student redressal cell was conducted on 20/12/2016 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.


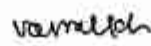


In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved.

In this meeting, students had raised the following problem:

1. Demand of Wi-Fi facility for girl's hostel.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr K.L Vairal- Member 
3. Mr V.D Nirmal- Member 
4. Mr S.N Borude – Member 

  
Principal

**PRINCIPAL**  
**PADMASHRI VIKRANT PATIL COLLEGE**  
**PRAVARANAGAR, A/2, LUNI, TAL. RAHA**

### Student Redressal Cell Meeting 3<sup>rd</sup> (2016-17)

A meeting of student redressal cell was conducted on 18/02/2017 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved.

In this meeting, students had raised the following problem:

1. Provide separate gym in girl's hostel.

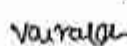
The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman



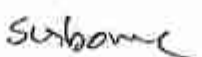
2. Mr K.L Vairal- Member



3. Mr V.D Nirmal- Member



4. Mr S.N Borude – Member



  
Principal  
**PRINCIPAL**  
PADMASHRI VIKHE PATIL COLLEGE  
PRAVARANAGAR, A.P. LONL TAL



### Student Redressal Cell Meeting 1<sup>st</sup> (2015-16)

A meeting of student redressal cell was conducted on 25/08/2015 at 11:30 am in the staff room. In the meeting suggestions received from the students were discussed.





In the last meeting students raised no issues.

In this meeting, students had raised the following problem:

1. Hall no 15 & 16 were not cleaned.
2. Provide Identity card as early as possible.

The cell communicated the problems with the cleanliness committee and the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr K.L Vairal- Member - 
3. Mr V.D Nirmal- Member 
4. Mr S.N Borude - Member 

  
**PRINCIPAL**  
**PADMASHRI VIKHE PATIL COLLEGE,**  
**PRAVARANAGAR, A/P. LONI, TAL. RAHATA**

## Student Redressal Cell Meeting 2<sup>nd</sup> (2015-16)

A meeting of student redressal cell was conducted on 26/10/2015 at 11:30 am in the staff room. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the cleanliness committee and the principal. The issues were solved.

In this meeting, students had raised the following problem:

1. About Cleanliness in the boys hostel premises.

The cell communicated the problems with the cleanliness committee for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman *A.J. Dhembare*
2. Mr K.L Vairal- Member - *Vairal*
3. Mr V.D Nirmal- Member *Nirmal*
4. Mr S.N Borude – Member *Borude*

*[Signature]*  
Principal  
PRINCIPAL  
PADMASHRI VIKHE PATIL COLLEGE  
BEAVARANAGAR, A.P. LONE TAL. B.

### Student Redressal Cell Meeting 3<sup>rd</sup> (2015-16)

A meeting of student redressal cell was conducted on 2/02/2016 at 11:00 am in the department of Botany. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the cleanliness committee. The issues were solved.


In this meeting, students had raised the following problem:

1. Problem regarding vehicle parking.
2. Provide additional connection of purified water in the college premises.
3. Provide separate gym for the ladies.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr K.L Vairal- Member - 
3. Mr V.D Nirmal- Member 
4. Mr S.N Borude – Member 

  
Principal  
**PRINCIPAL**  
PADMASHRI VIKHE PATE COLLEGE  
PRAVARANAGAR, A/P. LONI, TAL. ■

### Student Redressal Cell Meeting 1<sup>st</sup> (2014-15)

A meeting of student redressal cell was conducted on 08/09/2014 at 11:30 am in the staff room. In the meeting suggestions received from the students were discussed.


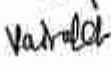
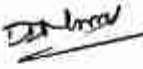
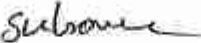
In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved by the principal.

In this meeting, students had raised the following problem:

1. Availability of sports equipment.
2. To keep the library open at lunch time.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr K.L Vairal- Member - 
3. Mr V.D Nirmal- Member - 
4. Mr S.N Borude - Member 

  
Principal  
**PRINCIPAL**  
**PADMASHRI VIKHE PATIL COLLEGE,**  
**PRAVARANAGAR, A/P LONL TAL. BAHATA**

### Student Redressal Cell Meeting 2<sup>nd</sup> (2014-15)

A meeting of student redressal cell was conducted on 25/11/2014 at 11:30 am in the staff room. In the meeting suggestions received from the students were discussed.





In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved by the principal.

In this meeting, students had raised the following problem:

1. No dress code on Thursdays.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr K.L Vairal- Member - 
3. Mr V.D Nirmal- Member 
4. Mr S.N Borude – Member 

  
Principal  
**PRINCIPAL**  
PADMASHRI VIKHE PATIL COLLEGE,  
PRAVARANAGAR, AP. LONL TAL. RAHATA

### Student Redressal Cell Meeting 3<sup>rd</sup> (2014-15)

A meeting of student redressal cell was conducted on 25/02/2015 at 11:00 am in the staff room. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved by the principal.

In this meeting, students raised no issues.

Following members were present for the meeting:

1. Dr. A.J. Dhembare - Chairman 
2. Mr K.L Vairal- Member 
3. Mr V.D Nirmal- Member 
4. Mr S.N Borude – Member 

  
Principal  
**PRINCIPAL**  
**PADMASHRI VIKHE PATIL COLLEGE,**  
**PRAVARANAGAR, A.P. LONI, TAL. RAHATA**

### Student Redressal Cell Meeting 4<sup>th</sup> (2014-15)

A meeting of student redressal cell was conducted on 26/03/2015 at 11:00 am in the staff room. In the meeting suggestions received from the students were discussed.

In the last meeting students raised no issues.

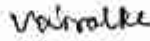
In this meeting, students raised no issues.

Following members were present for the meeting:

1. Dr. A.J. Dhembare - Chairman



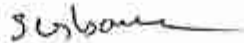
2. Mr K.L Vairal- Member



3. Mr V.D Nirmal- Member



4. Mr S.N Borude – Member



Principal  
**PRINCIPAL**

**PADMASHRI VIKHE PATIL COLLEGE,**  
PRAVARANAGAR, A.P. LONI, TAL. RAHATA

### Student Redressal Cell Meeting 1<sup>st</sup> (2013-14)

A meeting of student redressal cell was conducted on 30/07/2013 at 11:00 am in the Department of Botany. In the meeting suggestions received from the students were discussed. Girl students had raised the following problems.

- Cleanliness of ladies hostel toilet.
- Regarding availability of dustbins in ladies hostel.

The cell communicated the problem with the concerned department of the college for further necessary actions.

Following members were present for the meeting.

1. Dr. A.J. Dhembare



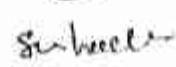
2. Mr. V.E Nikumbh



3. Mr B.D Ranpise



4. Mr S.N Borude



Date: 30.7.2013

  
Principal

**PRINCIPAL**  
**PADMASHRI VIKHE PATIL COLLEGE,**  
**PRAVARANAGAR, A.P. LONI, TAL. RAHATA**



## Student Redressal Cell Meeting 2<sup>nd</sup> (2013-14)

A meeting of student redressal cell was conducted on 26/09/2013 at 11:15 am in the Department of Botany. In the meeting suggestions received from the students were discussed.


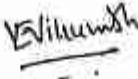

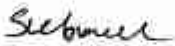
In the last meeting girl students had raised the issues, which were communicated with the concerned department. The issues were solved by them.

In this meeting, students had raised the following problems:

1. Not to change the college dress code.
2. To grant permission to access the lawn.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr. V.E Nikumbh - Member 
3. Mr B.D Ranpise - Member 
4. Mr S.N Borude - Member 

  
Principal  
**PRINCIPAL**  
**PADMASHRI VIKHE PATIL COLLEGE,**  
**PRAYARANAGAR, A/P. LOHL TAL. BAHAT,**

### Student Redressal Cell Meeting 3<sup>rd</sup> (2013-14)

A meeting of student redressal cell was conducted on 25/12/2013 at 11:00 am in the staff room. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved by the principal.


In this meeting, students had raised the following problem:

1. Availability of drinking water.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr. V.E Nikumbh - Member 
3. Mr B.D Ranpise - Member 
4. Mr S.N Borude – Member 

  
Principal  
PRINCIPAL  
PADMASHRI VIKHE PATIL COLLEGE,  
PRAVARANAGAR, A/P. LONI, TAL. RAHATA.

### Student Redressal Cell Meeting 4<sup>th</sup> (2013-14)

A meeting of student redressal cell was conducted on 18/02/2014 at 11:00 am in the staff room. In the meeting suggestions received from the students were discussed.

In the last meeting students had raised the issues, which were communicated with the principal. The issues were solved by the principal.

In this meeting, students had raised the following problem:

1. Availability of Wi-Fi facility.

The cell communicated the problems with the principal for further necessary action.

Following members were present for the meeting.

1. Dr. A.J. Dhembare - Chairman 
2. Mr. V.E Nikumbh - Member 
3. Mr B.D Ranpise - Member 
4. Mr S.N Borude – Member 

  
Principal

**PRINCIPAL**  
**PADMASHRI VIKHE PATIL COLLEGE,**  
**PRAVARANAGAR, A/P. LONL TAL. RAHATA**

## ***Sexual Harassment Prevention Cell***

The sexual harassment case prevention cell has been established in year 2009. The primary goal of sexual harassment is "Harassment Prevention" which requires changes in behavior, thinking and attitude. There is no short-term solution but changes in workplace policies and procedures from employers can make sexual harassment prevention secure and safe. It can avoid reduction in employee productivity and morale that harassment causes and negative publicity that can result.

### ***Aims and Objectives:***

1. To promote awareness on Women-related issues.
2. To organize the programs for creating legal awareness among girls and ladies staff.
3. To strengthen them to confront sexual harassment.
4. To motivate the girls and ladies staff for developing positive attitude.
5. To organize the programs in order to educate them regarding discrimination of women.

### **Academic Year 2017-18**

#### **Name of the committee members:**

- |                                       |             |
|---------------------------------------|-------------|
| 1. Mrs. Galande C. S (Vice principal) | Chairperson |
| 2. Dr. Mrs. Unde S.A                  | Member      |
| 3. Mrs. Dhimate S. S                  | Member      |
| 4. Miss Aher A. A.                    | Member      |
| 5. Miss Vikhe A. S.                   | Member      |
| 6. Mrs. Gurave N.A                    | Member      |

**No. of meetings held - 05**

#### **Minutes of Meetings**

##### **First Meeting (04.09.2017):**

- a. The sexual harassment prevention cell was formed with six members.
- b. The Chairperson put forth the aims and objectives of this committee.
- c. It was decided to organize a program on Personality Development on 07.09.2017.
- d. It was also suggested that one of the guest would give guidance on awareness of sexual harassment.
- e. The PRES has made the dress code mandatory to differentiate bachelor staff members from girl students.

##### **Second Meeting (11.10.2017):**

- a. The review of issues discussed in previous meeting was taken.
- b. There were no complaints regarding sexual harassment were received.

- c. The discussion about mental harassment at workplace was done.
- d. To counsel girl students and remove fear from mind, one program in presence of Lata Shirsath, Assistant Police commissioner, Sahara police station and Rani Kadu Aher, Senior program analyst, Infosys was decided.
- e. It was also decided to aware all girl student for personal cleanliness and hygiene.

**Third Meeting ( 22.12.2017) :**

- a. The review of last term meetings was taken.
- b. There were no complaints regarding sexual harassment were received.
- c. We would request alumni to guide students about facing problems and tackle the situations inside and outside college campus.
- d. It is suggested to keep interaction with girl student and a meeting with girl on self protection would be organized.
- e. The Cell decided to guide girl students about different types of harassment as verbal, nonverbal by sending mail.

**Forth Meeting (04.01.2018):**

- a. The review of last term meetings was taken.
- b. Mrs. Dhanshri Vikhe Patil suggested students to keep environment safe if you are day scholar and use mobile if needed.
- c. She wished that the girls should make use of karate for self protection and do meditation to keep you fresh.
- d. Dr. Priya Rao told student about contributive personality that is a person is not a single fellow also a part of the entire system.
- e. She has given tricks to come out from negative mentality if there is a case of mental harassment.

**Fifth Meeting (09.03.2018):**

- a. The review of the program was taken and feedback forms were collected.
- b. There were no complaints regarding sexual harassment were received.
- c. The guest opinion of program were considered and planned to decide to take action accordingly.
- d. In the International Women's Day Program, we organized various competitions for girl students and staff members like Extempore with open discussion on all current topics.
- e. We have special felicitation of nonteaching lady staff members.
- f. The planning for next academic year's program was made.

  
Chairperson

Mrs. Galande C.S.

**Academic Year : 2016-17**

**1. Name of the committee members:**

1. Miss. Murade V.D	Chairperson
2. Dr. Mrs. Kanawade P.	Member
3. Prof. Mrs. Dhimate S. S	Member
4. Prof. Mrs. Aher A. A.	Member
5. Prof. Miss Vikhe A. S.	Member

**2. No. of meetings held : 04**

**3. Minutes of Meetings**

**First Meeting (06.07.2016) :**

- The sexual harassment prevention cell was formed with 5 members.
- Chairperson put the aims and objectives of this committee forth.
- It was decided to solve issues regarding such cases, if any.
- The non-teaching women staff and girl students should also be made aware.
- Maharashtra Abiyan-2016 and Mahila Sablikaran Saptah programme for girl students was planned on 8<sup>th</sup> August 2016.

**Second Meeting (09.09.2016) :**

- The review of issues discussed in previous meeting was taken.
- The discussion about Women empowerment, self-protection and personality development was done.
- It was also discussed to guide girl students about facing problems and tackle situations in and outside campus.
- The next meeting was planned in Dec.

**Third Meeting ( 16.12.2016) :**

- The review of last term meetings was taken.
- The examples of facts regarding sexual harassment at work places were discussed.
- Issues of Girl's hostel students are discussed.

**Fourth Meeting (09.03.2017) :**

- The review of last term meetings was taken.

  
Chairperson

Miss. Murade V. D.

*Academic Year : 2015-16*

**1. Name of the committee members:**

7. Mrs. Galande C. S (Vice principal)	Chairperson
8. Dr. Mrs. Kanawade P.V	Member
9. Prof. Mrs. Dhimate S. S	Member
10. Prof. Mrs. Aher A. A.	Member
11. Prof. Miss Vikhe A. S.	Member

**2. No. of meetings held : 05**

**3. Minutes of Meetings**

**First Meeting (18.08.2015) :**

- f. The sexual harassment prevention cell was formed with 5 members.
- g. Chairperson put the aims and objectives of this committee forth.
- h. It was decided to solve issues regarding such cases, if any.
- i. The non-teaching women staff should also be made aware.
- j. The girl students should be made aware by women staff.

**Second Meeting (12.10.2015) :**

- f. The review of issues discussed in previous meeting was taken.
- g. The discussion about mental harassment at workplace was done.
- h. If there is any such problem, the preventive measures like meditation, yoga were suggested.
- i. It was also discussed to find ways out if in case of creation of tension by male staff to make her job more difficult.
- j. The next meeting was planned in Dec/Jan.

**Third Meeting ( 12.01.2016) :**

- f. The review of last term meetings was taken.
- g. The examples of facts regarding sexual harassment at work places were discussed.
- h. The Cell was decided to guide girl students about facing problems and tackle situations in and outside college campus.
- i. "Surbhay Kanya Abhiyan" Program was planned on 19<sup>th</sup> January 2016.

***Forth Meeting (01.02.2016) :***

- f. The review of last term meetings was taken.
- g. There was discussion about outcome of the karate training in "Nirbhay Kanya Abhiyan" Programme.
- h. The vices of social media and cyber crimes were taken into consideration.
- i. Relevant guidelines related to self defence and protection were collected from the women staff for girl students.
- j. The personality development programme for girl students was planned on 4<sup>th</sup> Feb. 2016.

***Fifth Meeting ( 05.03.2016) :***

- g. The review of the programme was taken and filled feedback forms were collected.
- h. The suggestions of girl students were considered.
- i. The guests (Col. Prasad Ghorpade, Dr. Dighe Bhavana, Dr. Gadhave Kishor) opinions were considered and planned to decide to take actions accordingly.
- j. In the International Women's Day Programme, it was planned to talk about the safety measures against physical, mental and sexual harrasement.
- k. The planning for next academic year's programme was made.

  
Chairperson

Mrs. Galande C.S.



**Academic Year : 2014-15**

**1. Name of the committee members:**

1. Mrs. Galande C.S (Vice principal)	Chairperson
2. Dr. Mrs. Kanawade P.V	Member
3. Mrs. Dhimate S. S	Member
4. Mrs. Murade P.V	Member

**2. No. of meetings held : 04**

**3. Minutes of Meetings**

**First Meeting (17.07.2014) :**

- The sexual harassment prevention cell was formed with 5 members.
- Chairperson put the aims and objectives of this committee forth
- The non-teaching women staff and girl students should also be made aware.
- The university guidelines were considered.

**Second Meeting (02.08.2014) :**

- The review of issues discussed in previous meeting was taken.
- There were no complaints.
- The discussion about mental harassment, preventive measures and yoga were done.
- It was also discussed to guide girl students that if any incident happen with friend, counsel her with the help of lady staff member.
- The next meeting was planned in January.

**Third Meeting (01.01.2015) :**

- The review of last term meetings was taken.
- The SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 was discussed.
- It was suggested that Principal with committee members will handle such issues if occurs.

**Fourth Meeting (07.03.2015) :**

- The review of last term meetings was taken.
- It was decided that appropriate work conditions should be provided in respect of work, health and hygiene.
- It was also decided that there is no hostile environment toward women at workplaces.



Chairperson

Mrs. Galande C.S.

**Academic Year : 2013-14**

**1. Name of the committee members:**

- |                                       |             |
|---------------------------------------|-------------|
| 1. Mrs. Galande C. S (Vice principal) | Chairperson |
| 2. Dr. Mrs. Kanawade P.V              | Member      |
| 3. Mrs. Dhimate S. S                  | Member      |
| 4. Dr. Miss Palghadmal K. V           | Member      |
| 5. Miss Dawange S.B                   | Member      |

**2. No. of meetings held : 04**

**3. Minutes of Meetings**

**First Meeting (17.07.2013) :**

- As per University guideline and letter received the sexual harassment prevention cell was formed with 5 members.
- All the rules which were given in university was understood by committee members.
- Chairperson put the aims and objectives of this committee forth.

**Second Meeting (31.08.2013) :**

- The review of issues discussed in previous meeting was taken.
- The discussion about mental harassment at workplace, misbehavioral treatment against any lady staff and self-protection were done.
- One program will be decided on "Girl Student personality development workshop".
- The next meeting was planned in January.

**Third Meeting (05.09.2013) :**

- The review of last term meetings was taken.
- The cell was decided to guide girl students about facing problems and tackle situations in and outside college campus.
- It was also suggested that make discussion with girl students and staff members about nutrition and diet so that they should remain stable to handle any type of situation if occur in future.
- "Nirbhay Kanya Abhiyan" Programme was planned.

**Fourth Meeting (14.12.2013) :**

- The review of last term meetings was taken.
- There was discussion about outcome of the dressing and personal care related to girl students in "Nirbhay Kanya Abhiyan" Program.
- It was also decided that both teaching and non-teaching lady staff should make aware about their personal dressing.

*C. Galande*  
Chairperson

Mrs. Galande C.S.

# Anti Ragging Cell

## Minutes of Meeting I (2017-18)

23<sup>rd</sup> Aug. 2017

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. Gorakshanth Borde. The following members were present for the meeting.

1. Dr P.M.Dighe (Principal)
2. Dr.G.D.Borde.(Chairman)
3. Shri A.P.Unde (Govt. Organization)
4. Shri K.P Aher (Local resident)
5. API Loni police station (Member)
6. Shri S.S.Chande (media Member)
7. Shri S.B. Misal (Parent Member)
8. Shri B.B.Aher (Non-teaching)
9. Dr.A.M. Vikhe (Teacher)
10. Prof. D.K.Khemnar (Rector)
11. Prof C.S.Galande.(Member)
12. Prof.Miss Dhimate S.S.(Member)
13. Prof. Miss V.D.Murade(Rector)
14. Miss Tare Mansi (Student)

### Agenda of Meeting

- To review the case of ragging if any.
- To Organized anti-ragging Awareness programmes.
- To guide the day scholar students about anti-ragging.
- Guidance to Hosteller.
- Any other relevant subject at the time of meeting.

### Minutes of Meeting

1. Minutes of earlier meeting were read by Prof. M. U. Patil and approved by Honorable chairman Dr.Borde G.D.
2. There is a no case regarding ragging of student
3. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.



Dr.Borde G.D.  
(Chairman)

## Anti Ragging Cell

### Minutes of Meeting I (2016-17)

18<sup>th</sup> July, 2016

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Prof. Waghmare Amit. The following members were present for the meeting.

- |                                       |                                      |
|---------------------------------------|--------------------------------------|
| 1. Dr P.M.Dighe (Principal)           | 8. Shri B.B.Aher (Non-teaching)      |
| 2. Dr.A.S.Waghmare.(Chairman)         | 9. Dr.K.J.Salunke (Teacher)          |
| 3. Shri A.P.Unde (Govt. Organization) | 10. Prof. B.F.Mundhe (Rector)        |
| 4. Shri K.P Aher (Local resident)     | 11. Prof C.S.Galande.(Member)        |
| 5. API Loni police station (Member)   | 12. Prof.Miss Dhimate S.S.(Member)   |
| 6. Shri S.S.Chande (media Member)     | 13. Prof. Miss Kanawade.P.V.(Rector) |
| 7. Shri R.P.Gavhane (Parent Member)   | 14. Miss-Tare Mansi (Student)        |


#### Agenda of Meeting

- To review the case of ragging if any.
- To Organized anti-ragging Awareness programmes.
- To guide the day scholar students about anti-ragging.
- Guidance to Hosteller.
- Any other relevant subject at the time of meeting.

#### Minutes of Meeting

1. Minutes of earlier meeting were read by Prof. M. L. Patil and approved by Honorable chairman shri Amit Waghmare.
2. There is a no case regarding ragging of student
3. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.
5. Organized a programme on awareness of anti-ragging 30 July 2016



  
Waghmare Amit  
(Chairman)

# Anti Ragging Cell

## Minutes of Meeting I (2015-16)

3<sup>rd</sup> September 2015

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. M.U. Patil. The following members were present for the meeting.

1. Dr P.M.Dighe (Principal)
2. Dr. M. U. Patil.(Chairman)
3. Shri A.P.Unde (Govt. Organization)
4. Shri K.P Aher (Lcal resident)
5. API Loni police station (Member)
6. Shri S.S.Chande (media Member)
7. Shri R.P.Gavhane (Parent Member)
8. Shri B.B.Aher (Non-teaching)
9. Dr.K.J.Salunke (Teacher)
10. Prof. B.F.Mundhe (Rector)
11. Prof C.S.Galande.(Member)
12. Prof.Miss Dhimate S.S.(Member)
13. Prof. Miss Kanawade.P.V.(Rector)
14. Miss Tare Mansi (Student)

### Agenda of Meeting

- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hosteller.
- Any other relevant subject at the time of meeting.

### Minutes of Meeting

1. Minutes of earlier meeting were read by Prof. M. U. Patil and approved by Honorable chairman Dr.N.M.Patil.
2. There is a no case regarding ragging of student
3. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.



Dr M.U. Patil  
(Chairman)

# Anti Ragging Cell

## Minutes of Meeting I (2014-15)

1<sup>st</sup> September 2014

The meeting of anti-ragging committee was held today in the office of Vice Principal under the chairmanship of Dr. N. M. Patil. The following members were present for the meeting.

1. Dr S.R.Walunj (Principal)
2. Dr. N.M.Patil.(Chairman)
3. Dr. P.M.Dighe (Vice- Principal)
4. Shri K.P Aher (Local resident)
5. API Loni police station (Member)
6. Shri S.S.Chande (media Member)
7. Shri D.U.kharde (Parent Member)
8. Prof. U.O.Yeole (Rector)
9. Prof C.S.Galande.(Member)
10. Prof.Miss Dhimate S.S.(Member)
11. Prof. Miss Kanawade.P.V.(Member)

### Agenda of Meeting

- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hosteller.
- Any other relevant subject at the time of meeting.

### Minutes of Meeting

1. Minutes of earlier meeting were read by Prof. M. U. Patil and approved by Honorable chairman Dr.N.M.Patil.
2. There is a no case regarding ragging of student
3. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.



  
Dr N.M. Patil  
(Chairman)